



HILLS
CHRISTIAN
COMMUNITY
SCHOOL



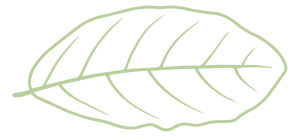
Candidate Information

Empowering students to live out their faith in Christ and make a positive difference in the world.

www.hills.sa.edu.au/employment



WELCOME FROM THE PRINCIPAL



Thank you for considering Hills Christian Community School (HILLS) as the next step in your professional journey.

At HILLS, we believe education is about far more than academic achievement. Every day we have the privilege of partnering with families to nurture young people who know they are valued, discover their God-given gifts, and develop the confidence to make a positive difference in the world.

As an educator, you will become part of a collaborative Christian community where relationships matter, innovation is encouraged, and every member of staff is supported to grow professionally and personally.

Our vision is to create a learning environment where students are Planted in Christ, Growing with Nature and Nurtured to Thrive. This vision shapes every aspect of school life - from our classrooms and wellbeing programs to our outdoor learning environments and the way we care for one another.

If you are passionate about inspiring young people, committed to our values of Respect, Integrity, Empathy, Courage and the Pursuit of Excellence, and excited by the opportunity to work alongside dedicated Christian educators, we would love to hear from you.

Thank you for considering HILLS. We look forward to learning more about you.

Tony Fielke
Principal



**EVERY GREAT SCHOOL
IS BUILT BY EDUCATORS
WHO CHOOSE TO MAKE
A DIFFERENCE - EVERY
LESSON, EVERY DAY.**

WHY JOIN THE TEAM AT HILLS?

At HILLS, we believe exceptional educators deserve exceptional support. We intentionally invest in our people because we know thriving staff create thriving students.

When you join HILLS you become part of a collaborative Christian community that values innovation, professional growth, wellbeing and genuine relationships.

Parity Salaries

We recognise the professionalism and expertise of our staff through ensuring salaries are strongly competitive.

Supported Professional Responsibilities

Dedicated time is provided to support planning, assessment, collaboration and the professional responsibilities that enable high-quality teaching.

Mentor Support

Every new staff member is supported by experienced colleagues who provide encouragement, practical guidance and connection throughout the transition into HILLS.

Early Career Development Program

Graduate and early career teachers participate in a structured development program designed to build confidence, capability and professional excellence.

Professional Learning

We are committed to investing in our people through ongoing professional learning, including conferences, workshops, coaching and evidence-informed development opportunities. We also provide an additional week of student-free time during the mid-year break, dedicated to professional development, collaboration and planning.

Quality Teaching Rounds

Collaborative observation and professional reflection strengthen teaching practice through evidence-based improvement and shared expertise.

Employee Assistance Program

Our Employee Assistance Program provides confidential counselling and wellbeing support for staff and their immediate families.

Staff Tuition Discount

Eligible staff receive generous tuition discounts for their children attending HILLS.

A Community You'll Love

Perhaps our greatest strength is our people. HILLS is a place where staff are genuinely known, valued and encouraged. We celebrate together, support one another through challenges and enjoy working in a community where relationships come first.



OUR STORY



Since opening in 1983, Hills Christian Community School has grown into a thriving Early Learning Centre to Year 12 school nestled on 19 acres in the beautiful Adelaide Hills.

Founded by families seeking a high-quality Christian education, HILLS continues to provide an environment where every student is known, valued and encouraged to flourish.

Today, our vibrant learning community educates more than 680 students from Early Learning through to Year 12 on one connected campus. While our facilities and programs have evolved over four decades, our mission remains unchanged - to help students learn and grow to achieve their God-given potential.

Our unique natural environment, contemporary learning spaces and strong Christian foundation combine to create a place where curiosity is encouraged, relationships are prioritised and learning extends well beyond the classroom.



**MORE THAN FORTY YEARS
OF NURTURING YOUNG
PEOPLE THROUGH FAITH,
LEARNING AND COMMUNITY**

OUR VISION

Students at HILLS will flourish as grounded and empowered individuals who live out their faith in Christ and make a positive difference in the world.

Planted in Christ. Growing with Nature. Nurtured to Thrive. These three pillars shape every decision we make and every learning experience we create.

Planted in Christ

Faith is woven throughout the life of HILLS. We are a non-denominational Christian school that seeks to help every student discover hope, purpose and identity in Christ.

We recognise that everyone is on their own faith journey and create opportunities for students to explore faith through Chapel, Christian Living and authentic relationships with Christian educators.

Growing with Nature

Situated on 19 acres of Adelaide Hills landscape, students learn in classrooms, gardens, creek lines and open spaces that inspire curiosity, creativity and environmental stewardship.

Nature is not simply where we learn - it is part of how we learn.

Nurtured to Thrive

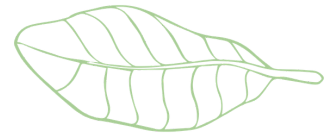
Wellbeing sits at the heart of everything we do.

We intentionally build a culture where every student feels safe, connected and valued.

Through strong relationships, evidence-informed wellbeing programs and genuine partnerships with families, we help every learner flourish academically, socially, emotionally and spiritually.



OUR STATEMENT OF BELIEF & VALUES



At HILLS, we believe every person is uniquely created in the image of God and has inherent worth, dignity and purpose.

Our Christian faith shapes our relationships, our teaching and the way we serve our community.

We are committed to partnering with families to provide an education that nurtures the whole child - academically, socially, emotionally, physically and spiritually.

We seek to create a community where grace, compassion and excellence are evident in everyday life, preparing young people to become thoughtful contributors, courageous leaders and compassionate servants.

Everything we do is guided by our shared values.

Respect

Valuing every person and treating others with kindness and dignity.

Integrity

Choosing honesty, responsibility and doing what is right.

Courage

Embracing challenge, taking positive and considered risks and standing up for what matters.

Empathy

Showing compassion, understanding and genuine care for others.

Pursuit of Excellence

Striving to continually learn, grow and become our very best.

These values are brought to life through **The HILLS Way:** Take Care of Yourself. Take Care of Others. Take Care of This Place

Together they create a culture where students and staff flourish together.

TEACHING & LEARNING AT HILLS



At HILLS, we believe that excellent teaching transforms lives. Our educators inspire curiosity, nurture creativity and intentionally develop confident, capable learners who are equipped for an ever-changing world.

Teaching at HILLS is relational, responsive and evidence-informed. Across every year level, we create learning experiences that enable students to:

- think critically and creatively
- develop agency and take ownership of their learning
- collaborate purposefully
- embrace challenge and persevere
- reflect on their progress
- apply their learning in authentic contexts.

We also believe that quality teaching is developed through purposeful collaboration, professional learning, reflection and feedback. Our teachers are supported to refine their practice, share expertise and use evidence to make informed decisions that improve student learning.

From our youngest learners engaging in nature play to Senior School students preparing for future pathways, our shared purpose is to develop confident, compassionate and capable young people who are ready to contribute meaningfully to their communities and the wider world.



**AT HILLS WE BELIEVE
EVERY LEARNER IS
CAPABLE OF GROWTH.**

EARLY LEARNING CENTRE



EVERY CHILD. EVERY DAY. OUTSIDE.

The HILLS Early Learning Centre is a place where childhood is valued, curiosity is celebrated and every child is known.

Grounded in nature pedagogy, Reggio Emilia principles, play-based learning and a Biblical worldview, we create environments where children can investigate, imagine, create and belong. We believe children are capable learners whose ideas, questions and discoveries shape the curriculum each day.

Our magnificent natural setting is our classroom. Bushland, gardens and open spaces invite children to build, explore, problem-solve and develop a deep respect for God's creation through authentic daily experiences in nature.

Relationships are at the heart of our community. We partner closely with families, recognising them as children's first teachers, and intentionally build secure, trusting connections that allow every child to flourish. Through careful observation, documentation and reflection, educators design meaningful, responsive learning experiences that are guided by children's interests while nurturing confidence, resilience, independence and a genuine sense of wonder.

As the beginning of our ELC to Year 12 journey, we provide children with strong foundations for life by honouring childhood, cultivating belonging and inspiring a lifelong joy of learning.

As a HILLS ELC Educator...

You'll be part of a team that values relationships, curiosity and continuous reflection while embracing the richness of learning through nature.

You'll have the opportunity to:

- Create inquiry-rich learning through play and nature.
- Build genuine partnerships with children and families.
- Collaborate within a supportive and reflective professional team.
- Make a lasting difference during the most important years of a child's life.



WHERE CHILDHOOD MATTERS

HILLS PRIMARY SCHOOL



BUILDING STRONG FOUNDATIONS... CONTINUOUS LEARNING

The Primary years are a remarkable season of growth where children continue to develop who they are as curious and confident learners.

At HILLS, we believe every child possesses unique gifts and strengths. Our educators intentionally create learning experiences that challenge thinking, inspire creativity and develop a genuine love of learning while nurturing the whole child academically, socially, emotionally and spiritually.

Students experience a rich classroom program alongside specialist learning in Physical Education, Science, Music, Health, Languages, Digital Technologies and the Stephanie Alexander Kitchen Garden Program. Together, these experiences encourage students to explore new interests while developing confidence across a broad range of disciplines.

Wellbeing is intentionally woven into daily life through The HILLS Way and Friendology, equipping students with the confidence, resilience and relationship skills needed to flourish.

Learning extends well beyond the classroom through excursions, incursions, camps, leadership opportunities and authentic experiences that build independence, teamwork and character.

As a HILLS Primary Educator...

You'll nurture confident learners while helping every child discover their God-given potential.

You'll have the opportunity to:

- Deliver engaging, authentic learning experiences.
- Build meaningful relationships with students and families.
- Collaborate within a culture of innovation and excellence.
- Inspire curiosity, confidence and character every day.



**WHERE CHILDREN DISCOVER
NOT ONLY WHAT THEY CAN
ACHIEVE - BUT WHO THEY
CAN BECOME.**

HILLS MIDDLE SCHOOL



**GROWING CONFIDENCE
THROUGH CHALLENGE,
CONNECTION AND DISCOVERY.**

DISCOVERING IDENTITY. DEVELOPING AGENCY

The Middle Years are one of the most significant stages in a young person's educational journey. At HILLS, our Middle School has been intentionally designed around the unique developmental needs of adolescents, recognising that these years shape identity, belonging and future aspirations.

Students are supported by dedicated educators who know them well and understand that success extends far beyond academic achievement. Strong pastoral care, consistent relationships and responsive teaching create an environment where young people feel safe to take risks, embrace challenge and develop confidence.

Learning is purposeful and authentic. Through the world leading *Wilkins Project*, students collaborate to solve real-world problems, developing creativity, critical thinking and innovation. Opportunities for leadership, service and outdoor education encourage students to become compassionate contributors to their communities.

The Year 9 Rite Journey culminates in a life-changing seven-day Tasmanian experience, where students embrace challenge, build resilience and deepen their understanding of themselves as they journey towards adulthood through reflection, mentoring and meaningful experiences.

Our Middle School equips students with the confidence, resilience and agency to thrive in Senior School and beyond.

As a HILLS Middle School Educator...

You'll guide young people through one of the most formative seasons of their lives.

You'll have the opportunity to:

- Build authentic relationships that shape identity and belonging.
- Deliver purposeful learning connected to the real world.
- Mentor students as they grow in confidence and resilience.
- Work alongside innovative and supportive colleagues.

HILLS SENIOR SCHOOL



PREPARING YOUNG PEOPLE FOR LIFE BEYOND SCHOOL

The Senior School years prepare students not simply for graduation, but for a purposeful life beyond HILLS.

Students are empowered to take ownership of their learning through personalised SACE pathways that align with their strengths, passions and future aspirations.

Whether pursuing university, vocational education, apprenticeships or employment, every student is supported by educators who know them personally and are deeply invested in their success.

Learning extends beyond the classroom through workplace learning, leadership opportunities, community engagement, international experiences and authentic partnerships that prepare students for an ever-changing world.

Strong pastoral care remains central throughout the Senior years. Care Group educators mentor students through important decisions while supporting their wellbeing, resilience and personal growth.

Our vision is that every graduate leaves HILLS as a confident, compassionate and capable young person ready to be an outstanding contributor to their community.

As a HILLS Senior School Educator...

You'll help prepare young people for life beyond the classroom.

You'll have the opportunity to:

- Mentor students as they pursue their future pathways.
- Inspire excellence while supporting every learner's goals.
- Collaborate within a culture of continuous growth.
- Make a lasting impact on the next generation.



EMPOWERING EVERY STUDENT TO DISCOVER THEIR PATHWAY AND PURSUE IT WITH CONFIDENCE.

JOIN THE TEAM



Recruitment Process

We're excited to get to know you. Our recruitment process is designed to give us the opportunity to learn more about you, while also helping you discover what makes Hills Christian Community School a special place to work.

Step 1 – Submit Your Application

Complete your application and upload your CV through our online recruitment portal. No other documentation is required at this time.

Step 2 – FaceCruit Video Interview

On completion of your online application, you will receive an invitation to complete a FaceCruit video interview. This online platform allows you to respond to a series of questions at a time that suits you, providing an opportunity to share more about your experience, values and passion for education.

Step 3 – Application Review

Our recruitment team carefully reviews your application and FaceCruit interview.

Step 4 – Shortlisting

Candidates who are shortlisted will be invited to continue through the next stage of the recruitment process which will include additional information.



**A REMARKABLE SCHOOL
IN AN EXTRAORDINARY
PLACE.**

Together, let's inspire the extraordinary.



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